



## ORGANIZATIONAL PROFILE

1	<b>Name of the NGO</b>	<b>Equality Development Center (EDC) Nepal</b>
2	<b>Address</b>	<b><u>Correspondence Address</u></b> Dipayal Silgadhi Municipality Ward No. - 5, Silgadhi Doti  Telephone: +977- 094-411050 Email ID: <a href="mailto:edcnepal2053@gmail.com">edcnepal2053@gmail.com</a>  Website: <a href="http://www.edcdoti.org.np">www.edcdoti.org.np</a>
3	<b>Established in</b>	1997 (BS. 2053/12/27)
4	<b>Organization Status</b>	Non-Government Organization
5	<b>Level of action</b>	Human Rights based Advocacy, Campaign and Social transformation.
6	<b>Registered under Act</b>	Nepal organization register Act, 2034
7	<b>Registration No. &amp; Date</b>	70/ 9th Apr. 1997 (BS. 2053/12/27) District Administration Office, Doti Silgadhi
8	<b>SWC Registration &amp; Date</b>	9268/ 8th Sept, 1999 ( BS. 2056/05/23) Social Welfare Council, Kathmandu Nepal.
9	<b>Income Tax Exemption</b>	Registered 2061/05/18
10	<b>PAN No.</b>	301506902/2060/11/21
11	<b>Europe Aid ID (PADOR)</b>	"NP-2013-EUV-3004908361"
12	<b>Name of Board of President</b>	Mr. Keshav Pariyar Contact Number: 9848431240
13	<b>Name of Executive Director</b>	Mr. Mahesh Trikhatri Contact Number: 9848431051/9821644510
14	<b>Country</b>	Nepal
15	<b>Programme Area</b>	Province : Sudur Paschim Pradesh District: Doti Proposed district: Darchula, Kailali and Bajura Districts.
16	<b>Vision, Mission &amp; Goal</b>	<b>Vision</b> EDC hopes to build a society based on equality for a prosperous Nepal by removing inequalities, gender and caste discriminations, deprivation and backwardness. "Creation of an egalitarian society" Is the motto of our organization.

### **Mission**

EDC is committed to raise awareness about the status and rights of Dalit's and disadvantaged groups; uplift the social economic, cultural and educational level of these right holders; identify their needs and support action for change and contribute to the transition of greater equality between women and men and enable them to become able citizens.

### **Goal**

The goal of EDC is to encourage the involvement and participation of community people to work towards their own development socially, economically, educationally and culturally for a non-discriminating society with gender equality as a focus, with awareness towards the need for protection of the environment.

## **17 Aim & Objective**

The EDC aims to create an equitable society by providing equal opportunities and access to resources and services to excluded communities in the Far-Western province of Nepal.

- I. Conducting integrated programs and campaigns to organize and empower women, Dalits, youths, communities with disabilities to ensure human rights and social justice.
- II. Conduct various awareness programs including empowerment to address the mainstream of development by increasing the awareness of Dalit women, children, marginalized and marginalized communities regarding the constitutional and legal rights of caste and gender equality.
- III. To improve the economic, social, political, and educational health rights of Dalit, women, youth, children, poor, disabled, landless, freed haliya, and marginalized communities through integrated social development programs and activities.
- IV. To improve the livelihood of Dalit, poor and marginalized communities, conduct programs by expanding food security, food rights and nutrition as a right.
- V. Conducting rights-based programs on rights and needs based for social inclusion, democracy, good governance, sustainable development and disaster risk reduction.
- VI. Assisting by enhancing and improving community awareness for climate change, disaster risk reduction, resilience and humanitarian response.
- VII. Conducting social development activities by mobilizing local resources in coordination and partnership with various governmental, non-governmental and charitable organizations.

## **18 History**

Equality Development Center was established in 1997 by a group of agitated oppressed Dalit youth in Doti with the objective of improving the social (economic, cultural and educational development of rural and urban Dalits, women, the poor and the marginalized). The office was registered in Doti and was affiliated with the Social Welfare Council, Kathmandu in 1999. It has 132 members (34 women and 43 men) including 64 Dalits, 4 janjaties and 9 others.

The goal of EDC is to ascertain an equitable society by providing equal opportunity and access to the resources and services to the excluded



## EQUALITY DEVELOPMENT CENTER (EDC) - NEPAL

Dalits, women, girls, and youth and marginalized in far western region. EDC has remarkable experience in active citizenship, good governance, social inclusion, right-based issues, livelihood, and humanitarian including those related to caste, gender and feminist leadership development.

It has been conducted different projects related to women empowerment, access to justice, Good governance, access to recourses and services, livelihood and humanitarian response.

EDC itself is an only social development organization working in Doti district as a gender resource organization. It has own building and three Ropani land including adequate official equipment, furniture, and experienced, skillful human resources and expertise.

We have come a long way following a small beginning in June 2001, and have implemented a wide variety of projects related to Health & sanitation, Poverty alleviation, Community empowerment, Organizational development, sexual and Reproductive Health Rights and quality education, Good governance and social accountability, Climate resilience and DRR, Covid and Humanitarian response, alternative energy sources and sustainable agriculture, building local democracy and women empowerment in Doti Districts of Sudur pachim province. We have always endeavored to develop skills and competencies of the local communities with a view to enabling them to operate and maintain the assets created through the implementation of the programs on sustainable basis. This philosophy of ours has led us to adopt a HRBA approach to social transformation and social development. We believe in participatory and inclusive approach, covering all the sections of the society, particularly Dalit, women, youth, children and the underprivileged, in a working areas.

EDC-Nepal encourages the following Core Values and principal to be practiced both at individual and Organizational level.

19 **Value & Principal**

20 **Guiding Principal**

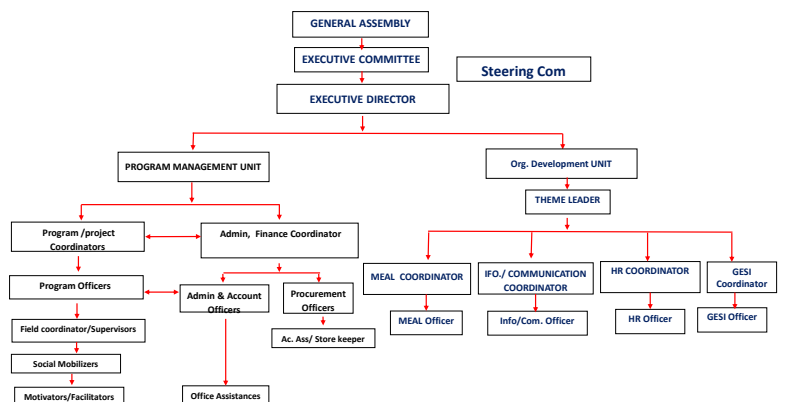
21 **Organization Believes**

- Unity, Participations, Human behavior & Equity
- Utilization of local wisdom and resources.
- Encouragement of innovation and creativity.
- Human Right-based and prioritizing quality.
- Enhancing coordination and networking.
- Accepting challenges
- HRBA Approach.
- Agencies building and mobilization.
- In the potential power of the poor and rural people to participate actively in development initiatives within their community.
- In equal opportunity for man and women in society irrespective of class, age, ethnic, culture or religion.
- Social justice and all Human Rights for all.
- In freedom of expression, movement and choice by man and women alike.
- In social harmony free from communal bias.
- Freedom for work, education and development.

22 **Programmes**

**Phase-out program last five years:**

- The Mahila Network (MNT) Supported by AAN.
- PARIWARTAN Project support by European Union/DCA.
- Enhancing Access to Justice for Women supported by LACC-

		<p>UN-WOMEN.</p> <ul style="list-style-type: none"> <li>Strengthening Resilience Livelihood of Poor and Marginalized Farmers (SACAR) supported by DCA Nepal/Danida.</li> <li>Joint action of women and youth to break the harmful menstrual taboos supported by AAN/DK.</li> <li>Relief support to the vulnerable HHs through Covid-19 - DERF project supported by DCA Nepal</li> <li>Emergency Response Projects (ERP) and COVID-19 Second Wave immediate response Project supported by AAN</li> <li>Covid -19 second wave immediate response project supports by AAN.</li> <li>Doti Earthquake response project (DERP) Support by CARE/NSET.</li> <li>Gift Projects supported by DCA/DANIDA.</li> </ul>
23	<b>Working Sectors:</b>	<p>EDC-Nepal has been working on following sectors:</p> <ol style="list-style-type: none"> <li>1) Institutional development</li> <li>2) Human Rights (Women's Right, Dalit Right, Child right,</li> <li>3) Social Justice and Good Governance</li> <li>4) Racial and gender equality and social inclusion</li> <li>5) Poverty alleviation</li> <li>6) Quality education</li> <li>7) Climate Justice, Disasters and Humanitarian Aid</li> </ol>
24	<b>Management and planning</b>	<p>EDC has strong program management committee (PMC) under the executive board to execution its programs/ projects as well as internal control system.</p> <p>It has own participatory planning, monitoring and evaluation system. Since last 10 years, EDC has been following participatory planning process based on human rights based approach.</p>
25	<b>Decision making</b>	<p>EDC Nepal believes in participatory decision making process. It is the responsibility of all members and employees to implement the actions organized by the constitution, policy, guidelines and organization's strategy plan as well as annual plan and budget contained therein.</p>
26	<b>Structure and Governingboard</b>	<p><b>NEW STRUCTURE OF EDC-NEPAL, DOTI</b></p> 
27	<b>Affiliations</b>	<ul style="list-style-type: none"> <li>Federation of Dalit Non-Governmental Organizations Kathmandu.</li> <li>NGO Federation District and Province level Committees</li> <li>Human Rights Network Doti, Member</li> <li>Women and Children Network Doti</li> <li>DPNT province committee Member</li> </ul>

- SDG Network National Level
- Member in District SRHR Committee
- Member in District Education & Health Committee

**28 Exist Board/Excutive committee**

Name	Gender	Designation
1. Mr. Keshav Pariyar	Male	President
2. Ms. Rashmi Ghatraj	Female	Vice- president
3. Mr. Babi BC	Male	Secretary
4. Mr. Manij Bagchan	Male	Treasurer
5. Mr. Yaggya Parki	Male	Member
6. Mr. Yogosh Bahadur Malla	Male	Member
7. Ms. Manisha Mizar	Female	Member
8. Ms. Sarala Dewoal	Female	Member
9. Mr. Khemraj Sharma	Male	Member

**29 Volunteer members and Human recourses in Organization**

Volunteer/H Rs	Dalit		Janjati		Others		Total	
	M	F	M	F	M	F	M	F
Ex. Board	4	3	0	0	2	0	6	3
G. Members	37	37	4	0	2	7	43	34
Staffs	11	2	1	0	1	5	13	7

**30 Policies and procedures**

- Bidhan, 2053, Amendment- 2077
- Admin (HR Policy) 2058, Amendment- 2080
- Finance policy 2058, Amendment - 2080,
- Anti-Corruption policy, 2075
- Procurement Guideline, 2058, Amendment - 2080
- Election policy 2059, Amendment - 2077
- Human recourse mobilization guideline, 2058
- Sexual harassment policy, 2076
- Communication policy, 2078
- Partnership policy 2076
- Vehicle management guideline, 2077
- Common Cost sharing Policy, 2077
- Organizational good governance policy, 2069
- Code of conduct, 2071
- Safe gardening policy 2073
- GESI policy, 2076
- Organizational MEAL Policy, 2075
- COVID -19 & Pandemic Program Operating Procedure, 2077
- Complaint and Feedback Mechanism Procedure (CFM), 2075
- Organization's Monitoring and evaluation system guideline, 2062
- Strategy Plan- 2075 - 2079
- Organization's Gender policy, 2062
- Organization EPRP policy, 2074

**31 Publications:**

SN	Name of the Research / Publication	Year of Research / Publication	Area or Sector of Research / Publication	Medium of Dissemination
1	District Citizen education report	2073	Promoting rights in school	Book
2	School level citizen education report	2072	Promoting rights in school	Book
3	10 Rights of Education poster	2073	Quality education	poster
4	Gender discriminations based poster	2011	Work load of female	Posters
4	SRHR posters	2018	SRH Rights	Poster
5	Women rights posters	2074	Legal rights	Poster
6	Public Education Financing mapping Research Report Publication.	2074	Promoting rights in Child	Book/website
7	Success Case Story Publication.	2078	Livelihood	Book/website

			Promotion	
8	Annual progress report	2074	LRP	Book/website
9	Annual progress report	2077/078	Organization	Book/website
10.	Project Report, Bulletin, poster, Continue Publications.	2077/078	On Going	Report Publics
11	Unpaid Care Work (UCW)	2077	MNT project	Report.
12	Annual progress report	2078/079	Organization	Book/website
13	Poster	2022	MNT project	ICE material
14	Project completion Report 2019-2023	2023	Pariwartan Project	Website

**Awarded by:**

32

SN	Name of the Award	Award Given By	Award Received Year	Reason for the Award
1.	Appreciation Letter	National Human Rights Commission. KTM	B.S. 2058	Raised Dalit Rights issues.
2	Appreciation Letter	Ministry of education	B.S. 2065	Support to improved quality education
3	Appreciation Letter	Save the Children	2008	Support to improved quality education
4	Gender resource Organization	CNGO (Canada Nepal Gender in Organization.	2004	EDC Developed as Gender resource organization (GRO)
5	Silent revolution of Nepal women	Helvetas Nepal	2008	For Good Success story collection
6	Appreciation letter	Sarwatinagar, Laxminagar, Bhumirajmandu, saatferi & Gaguda VDCs	2070/2071	Support to ODF
7	Appreciation Letter	NGO Federation Doti	2071	Working as Good Governance Organization.
8	Appreciation Letter	LG & other INGOs	2077	Women Right, SRHR, youth mobilization in the community.
9	Good performance Letter	LG and Partner Organization	2078	Campaigning for the Women Right and GBV Issues.
10	Good performance Letter	Partner INGOs & Local Gov.	2078 to till Now	Good Governance, Women Right, & other Issue
11	Appreciation letter in framework	Ki Sing RM, Jorayal RM. and Shikhar Municipality	2019- 2023	Support in strengthen LG's good governance system, active citizenship and increased women participation.
12	Appreciation letter in framework	Journalism federation of Doti		Media Partnership for the Good Governance promotion in LGs and community awareness.

33

**Advocacy initiatives done by Organization:**

Issues	Period	Results/Achievements.
Shaileshowri Movement for untouchability and temple entrance	2059 - 2063	<ul style="list-style-type: none"> <li>Reduced caste discriminations in public places, Offices and temples.</li> <li>Positive impact has been done in Far-west region.</li> </ul>
Dalit Right, Social justice & inclusive.	2061 to continue	<ul style="list-style-type: none"> <li>Increase access of Dalit, women, Janjati and youths in local recourses, Participations in decision making process. GESI policy, Referral guideline formulation by LGs.</li> </ul>
GBV Campaign and Advocacy	2004 to 2021	<ul style="list-style-type: none"> <li>A field study of the incident,</li> <li>Coordination for the protection and legal remedies of the aggrieved party</li> <li>Documentation of incidents Co-ordination between judicial committee and police</li> <li>Attempts at legal negotiation and reconciliation considering the nature of the incident</li> <li>Advocacy and facilitation for registration of cases and justice for victims</li> <li>Financial assistance for rehabilitation of victims</li> </ul>

Chaupadi campaign.	2014 to 2020	<ul style="list-style-type: none"> <li>Community people and women are empowered on merits and demerits of CHAUPADHI culture.</li> <li>Now women are able to use safe room, environment and healthy food in the period of menses in working area.</li> </ul>
Women's Health Rights Campaign	2016 to 2020	<ul style="list-style-type: none"> <li>Identification of ureteral-prolapse by the campaign</li> <li>Women who are filling hesitation to show their problem they feel easy to do health campaign in their local area.</li> <li>Good coordination and linkages between DHO/FPAN.</li> </ul>
Free education/girls education	2016 to 2021	<ul style="list-style-type: none"> <li>Increasing enrollment in education of girls in working area.</li> <li>In working area school had decision of free education, implementation and other schools also committed to be free education not any fee taken.</li> </ul>
COVID -19 Response	2020 to 2021	<ul style="list-style-type: none"> <li>Community people are aware on WASH and hand washing through mobilizing young volunteer with safety precautions.</li> <li>Local level awareness will be done using local broadcasting and running social media campaigns.</li> <li>Household have facility of COVID 19 prevention kits supports.</li> <li>Local health institutions are supplied with PPE product including health workers.</li> </ul>
Equal wages for laborer women's	2021 to 2022	laborer women's rights and equal pay for equal work at the municipality level advocacy campaign to get equal pay for working women
child Rights	2021 to 2022	Due to the mobilization of 180 youth people, there has been a decrease in Child Marriages. 1800 households to get relief from the problem of COVID -19
Gender based violence	2021 to 2022	18 victims of violence have received justice during this period by supporting legal awareness and legal treatment to end violence against women and provide justice to victimized women. 68 HHs demolished their chaou Goats.
Policy Advocacy on GBV Fund and Labor desk establish	2021 - 2023	<ul style="list-style-type: none"> <li>GBV fund, OCMC established in all working LGs, and Doti Hospital.</li> <li>Developed referral Guidelines, GBV fund mobilization guidelines.</li> <li>Support to Safe house of working palikas,</li> <li>Labor desk establish in 3 palikas,</li> <li>Formed Palika's level labor wages monitoring mechanism.</li> </ul>
Dalit Right freed Haliya Rehabilitation	2022 to 2023	Policy advocacy, lobbying, campaigning with PG and LGs for the judicial Rehabilitation of freed Haliya. The 9 local governments of Doti have made a commitment to establish procedures and restore them.

34

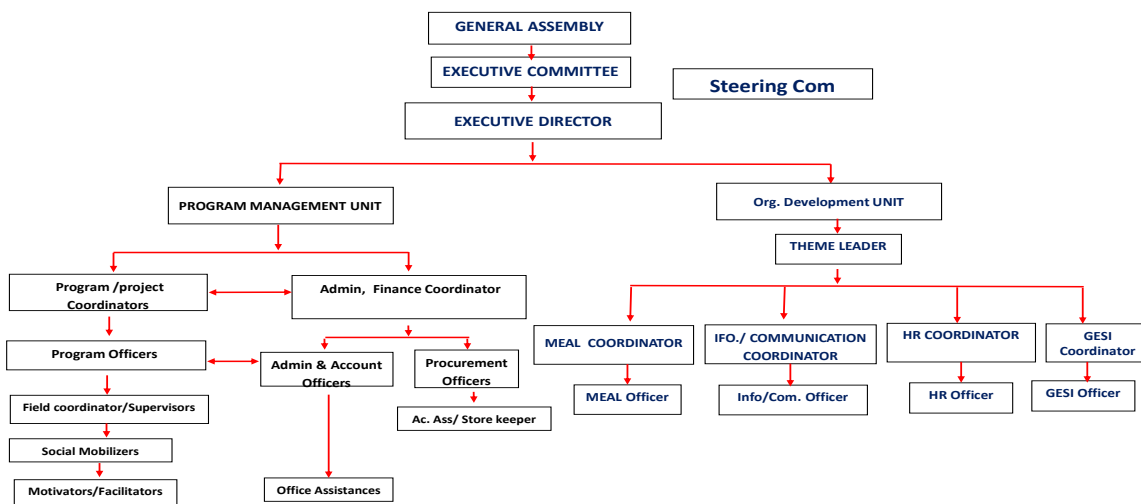
**Phased out projects / past working experience in the community:**

Name of the project	Project Budget Nrs.	Duration of the project	Project Donor
Promoting Quality Education Through Progressive Domestic Resource Mobilization.	21,135,449.00	2015 to 2017	Action aid Nepal /NORAD
Sustainable Agriculture Development of smallholder and marginalized farmer-(SADEP) program.	2,56,57,926.	2014 to 2016	EU/DCA
Rural poverty reduction program (RPRP)	32, 70,212.	20063 to 2075	PAF
Gender and Peace building program (Sahabagita)	54,00000.0	2007 to 2010	Care Nepal
SAMADHAN - "Building Disaster resilience of vulnerable communities in Nepal."	12,147,446.	2009 to 2011	Care Nepal EU/ D-PECO
POWER project	16,752,58.0	2004 to 2006	CARE Nepal
Strengthening Public Awareness and Advocacy to End Untouchability and Caste Based Discrimination in Nepal"	7,50,0000.	1 July 2013 to 31 Dec. 2013	ESP, KTM
Dalit Empowerment Program.	95,00000.	2001 to 2010	Link helvetas Nepal
Doti Dalit empowerment project.	24,24870. Annual Budget.	2004 to 2006	CCO



Consolidating Capacities in Gender Responsive Organization.	17,00000.	2006 to 2007	CNGO
Helping to Enhance Local Productivity for Food Security (HELP for Food Security)	5,62,00,000 .00	2010 - 2012	EU- Practical Action Nepal
Community empowerment through institutional capacity building program.	71,75,000.	2001 to 2007	MS Nepal
Ujyalo Project supported by Save the Children US	20,17,074. Annual Budge.	2006 to 2008	by Save the Children US
Building Local Democracy Project (BLD-P) - governance Project	75,00000	2008 to 2011	MS/Action aid Nepal.
Water Resources Management Program	17,53770.00	2002 to 2007	Helvetas WARM-P
Income generation	13,10000	2004 to 2007	IDE - Nepal
Participatory Democratic initiatives (PDI) - governance Project	30,00,000	2012 to 2013	Actionaid Nepal.
LGCDP /governance Project.	36, 00000	2067 to 2070	DDC Doti, LGCD-P
Community Based Monitoring of Public Goods and Services.	5,48,000	2069 to 2070	LGAF
Community Mobilization for accountability and transparency in Local Governance.	65,31,786	2012 to 2012	ESP/RDIF
Campaign against Women's Untouchability	20,29,094.	2013 to 2013	ESP
Sustainable Soil Management Program	18,76263.00	2000 to 2005	SSM-P /Helvetas
Gender integrated capacity enhancement programs.	350,000.	2006 to 2003	SALASAN CNGO Nepal
Coordination and Cooperation Development program	436,810	2003 to 2004	SALASAN-CNGO Nepal
Gender and economic Opportunity Development programs.	500,000.	2003 to 2004.	SALASAN CNGO Nepal
Capacity development program.	500,000	2002 to 2003	SALASAN CNGO Nepal

### NEW STRUCTURE OF EDC-NEPAL, DOTI



Thank you.